

MINUTES OF A BUSINESS MEETING  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT  
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,  
HELD AT THE ADMINISTRATIVE CENTER  
JUNE 21, 2010 AT 7:00 P.M.

Call to Order President Mike Jaensch called the meeting to order at 6:03 p.m. Board members present: Mike Jaensch, Susan Crotty, Suzyn Price, Dave Weeks, and Terry Fielden. Absent: Jackie Romberg and Jim Dennison

Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; Dick Howard, Interim Director of Human Resources and Dave Zager, Assistant Superintendent for Finance.

Closed Session Fielden moved, seconded by Crotty to go into Closed Session at 6:03 p.m. for consideration of:

1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
3. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)

Open Session Fielden moved, seconded by Crotty to return to Open Session at 7:08 p.m. A voice vote was taken. Those voting Yes: Crotty, Fielden, Price, Jaensch and Weeks. No: None. The motion carried unanimously.

Roll Call Board Members present were: Susan Crotty, Dave Weeks, Suzyn Price, Terry Fielden and Mike Jaensch. Absent: Jim Dennison and Jackie Romberg.

Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs; Kathy Duncan, Chief Instructional Officer; Tim Wierenga, Assistant Superintendent for Instruction; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Dave Zager, Assistant Superintendent for Finance; Dave Chiszar, Director of Assessment; Roger Brunelle, Chief Information Officer; Melea Smith, Director of Communications; Nina Menis, Director of Community Relations; Carol Hetman, Chief Human Resources Officer; and Ralph Weaver, Director of Facilities & Construction.

Pledge of Allegiance Mike Jaensch led the Pledge of Allegiance

Mr. Fielden made a motion to re-arrange the Agenda so the Recognitions come before the Hearing on the Budget. Price seconded the motion. A voice vote was taken and the motion was unanimously approved.

Recognition Eric Spiegman, incoming Junior at Naperville North High School, was chosen as one of five representatives from the United States to compete in the 41<sup>st</sup>

International Physics Olympiad to be held in Zagreb, Croatia. The competition will be held July 17 – 25. Congratulations and best wishes to Eric. Kevin Farrell, Physics Teacher at NNHS, spoke highly of Eric's many accomplishments and his helpfulness and motivation of other students.

Mark Menis, 2010 graduate of NCHS, was recognized for being named Illinois State Water Polo Player of the Year. Superintendent Mitrovich noted that this is significant for the District since his mom, Nina Menis, is the Director of Community Relations for District 203. It is also significant because Mark's father was awarded the same title 35 years ago when he swam in high school. Congratulations to Mark.

#### State Baseball Championship

Congratulations to the Naperville Central Baseball Team for winning the IHSA Class 4A State Baseball Championship. They defeated St. Rita High School 10 - 4 at Silver Cross Field in Joliet on Saturday, June 12, 2010 to win the championship.

The Head Coach of the team is Bill Seiple. Assistant Coaches are: Mike Stock, John Scherrman, Al Baysek, and Dean Cademartori. Athletic Trainer is Bill Hughes.

The following team members came forward to receive certificates from Superintendent Mitrovich:

Nick Ryan, Bobby Czarnowski, Matt Cmiel, Matt Soria, Nick Linne, Luke Holm, Ryan Walsh, Mason Hallett, Cody Willis, Marc Mantucca, Shane Conlon, Craig Wandolowski, Andrew VanCura, Dan Ludwig, Ian Lewandowski, Ben Lucas, Anthony Dabulskis, Tim Roetter, Mike Riordan, Conor Philbin, Derrick Avers, John Wunderlich, Rob Longhini, Jake DeVoy.

#### Good News

##### NSPRA Golden Achievement Award

Melea Smith noted that District 203 won a 2010 NSPRA Golden Achievement Award for the entry "Website Redesign Initiative - 16 School Sites Representing Three Levels, In One Year." Congratulations to Melea Smith, Deanne Fulner and all those who contributed their talent and worked on the project. NSPRA congratulated the District for being a leader in school communication.

##### NSPRA Award of Excellence

District 203 won an Award of Excellence in the 2010 Publications and Electronic Media Contest for the entry: Building a Passion for our Global Community. The entry was one of only four to receive this national award in the category of Marketing Materials. Congratulations to the Communications Team.

#### Public Hearing on the Budget

Mr. Jaensch opened the Public Hearing on the Budget at 7:37 p.m.

##### Administrative Comments:

Mr. Zager highlighted the overall budget noting that it has been on display for 30 days according to statute. The budget is balanced without cutting programs or staff next school year and, at current projections, will remain so for the next five years. The District is in the third year of the 2008 referendum projects. They all should be complete this summer with the exception of NCHS. The construction costs are well within budget and on schedule. The Financial

Advisory Committee has written a letter of endorsement for the 2010 – 2011 Budget.

Public Comments on Budget: None

Board Comments on Budget:

Board members expressed appreciation for the work of the Business office to keep the flat budget as well as to the NUEA for understanding the current financial conditions and settling their contract efficiently and quickly.

Mr. Jaensch closed the Public Hearing on the Budget at 7:46 p.m.

Public  
Comments

None

Student  
Ambassador  
Report

None

Written  
Communication

Freedom of Information Requests:

- Curbeam request for Transportation Information
- Garbrecht request for NNHS Contractor Information
- Kosters request for a Staff Member Salary Information

President's  
Report

Mr. Jaensch noted that the Board will conduct a Board Self Evaluation on August 18, 2010.

Superintendent/  
Staff/School  
Reports

Superintendent Mitrovich noted that he has been appointed by State Superintendent Christopher Koch to serve on a Student Working Group Committee That has been charged with developing a student growth model that will be used as a basis for teacher/principal evaluations. His hope is that the work of the committee will advance the course of the overall evaluation process.

Superintendent Mitrovich introduced Roger Brunelle, Chief Information Officer, and Kathy Miller, Beaird Group. The Beaird Group, a local consulting firm, was retained to do an overall study of the status of the Technology Department. The need for a new Student Information System became apparent. Mr. Brunelle and Mrs. Miller gave an update on the status of the acquisition of a new Student Information System. They reviewed the process that has been used in collaboration with District 204 to bid for a new SIS. The Beaird Group has done a great job of handling the coordination of the logistics of the process. At this point, the search has been narrowed down to two providers. The immediate next steps are to begin negotiations with legal council to clearly define roles and responsibilities. The District is actively recruiting a project manager for the implementation since many people's jobs will be affected by the new system. Issues with existing data are being worked on in order to have healthy data for conversion. The intention is to begin implementation in July and have the system in full use for the 2011 – 2012

school year.

Superintendent Mitrovich introduced Brian Horner, PI Teacher at Highlands Elementary School. Mr. Horner noted that his job is to challenge the students in the program with projects that have no boundaries. He introduced the students from his class who came to show the Board a documentary they produced that incorporated the Habits of Mind with the strands of the Mission Statement. Two of the students, Jacob and Grace explained how the documentary was made. The 20 minute video was viewed by the Board. Superintendent Mitrovich complimented Mr. Horner and the students on a job well done noting that it is a testimony to what District 203 is all about.

Board of  
Education  
Reports

None

Consent  
Agenda

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #34663 through Warrant #347454 totaling \$23,243,063.75 for the period of May 18, 2010 to June 21, 2010.
2. Treasurer's Statement for April 2010
3. The Board received information on investments April 2010
4. The June 2010 Insurance report was given to the Board.
5. Budget Report
6. Minutes: 5/17/2010, 6/7/2010
7. Personnel June 2010

**Reappointment – Administration**

Carol Hetman, 7/1/10 – 6/30/11, PSAC, Chief HR Officer

**Assignment - Administration**

Cheryl Degan, 2009/10, Highlands, From Instructional Coordinator to Assistant Principal Highlands .5 and Ranch View .5. August 16, 2010

**Reassignment – Administration**

Erin Marker, 2009/10 Beebe, Assistant Principal 1.0 to Elmwood Assistant Principal .5, August 16, 2010

Anthony Valenza, 2009/10, Highlands Assistant Principal .5 River Woods Assistant Principal .5 to Beebe Assistant Principal 1.0, August 16, 2010

Kathy Duncan, 7/1/10 – 6/30/11, PSAC, Chief Academic Officer

**Leave Of Absence – Administration**

Erin Marker, .50 for the 2010/2011 School Year, Beebe, Assistant Principal

**Resignation – Certified**

Aaron Lenaghan, June 30, 2010, Technology, Director of Instructional Technology

**Appointment – Certified (Full Time)**

Domenica Aguilera, 2010/11 School Year, Ann Reid EC, Teacher Early Childhood

Olga West, 2010/11 School Year, Maplebrook, Learning Behavior Specialist, Special Education

Shannon Dyer, 2010/11 School Year, Meadow Glens, Learning Behavior Specialist, Special Education

Katherine Leonardo, 2010/11 School Year, River Woods, Speech Pathologist

Laura Dostal, 2010/11 School Year, Steeple Run, Art Teacher

Joshua Lewis, 2010/11 School Year, JJHS Science/SS Teacher

Danielle Brown, 2010/11 School Year, JJHS, Lang. Arts/SS Teacher  
Lisa Sjoldal, 2010/11 School Year, LJHS, Social Worker, Special Education  
Rebecca Deurlein, 2010/11 School Year, NCHS, Comm. Arts Teacher  
Daniela Moravec, 8/23/10 – 12/23/10, NCHS, Comm. Arts Teacher  
Michelle Konrad, 8/23/10 – 12/23/10, NCHS, Comm. Arts Teacher  
Amy Robinson, 2010/11 School Year, NNHS, Reading Specialist Teacher  
Kathryn Micensky, 2010/11 School Year, NNHS Science Teacher

**Appointment – Certified (Part-Time)**

Jane Sterrett, 2010/11 School Year, Scott Kindergarten Teacher - .5  
Scott Schultz, 2010/11 School Year, NCHS, Art Teacher - .6  
Caitlin Callaghan, 2010/11 School Year, NNHS/JJHS, PE Teacher - .77

**Revised Contract**

Scott Buresh, 2010/11 School Year, NNHS, Learning Behavior Specialist,  
Special Education .5 to 1.0  
CarolAnn Hammar, 2010/11 School Year, Speech Pathologist, Special  
Education 4 to .7

**Re-Employment – Certified (Full Time)**

Kathryn Liabo, 2010/11 School Year, Speech Pathologist, Special Education  
Christine Roth, 2010/11 School Year, Speech Pathologist, Special Education  
Patrice Kainrath, 2010/11 School Year, Speech Pathologist, Special Education  
Lisa Cardenas, 2010/11 School Year, Speech Pathologist, Special Education

**Re-Employment – Certified (Part-Time)**

Matthew Blondell, 2010/11 School Year, Ranch View PE Teacher, - .4  
Ann Cussick, 2010/11 School Year, MJHS, Art Teacher - .72

**Leave of Absences – Certified**

Heather Scott, 10/20/10 – 12/23/10, NNHS, Spanish Teacher  
Sandy Toczykowski, 8/26/10 – 12/23/10, NNHS Comm. Arts Teacher

**Retirement – Classified**

Richard Zaininger, August 31, 2010, Scott, Head Custodian  
Larry McCoy, August 13, 2010, Transportation, Bus Driver  
Nicola Cioffi, June 17, 2010, Transportation, Bus Driver

**Resignation – Classified**

Sean Gimpert, June 2, 2010, NNHS, Campus Supervisor  
Petrus Meyer, June 9, 2010, Transportation, Bus Driver

**Reassignment – Non-Union Classified**

Maureen Dvorak, July 1, 2010, PSAC, Operations Manager

**Stipend – Non-Union Classified**

Ann Bell, July 1, 2010, PSAC, Board Secretary Duties

**Reassignment – Classified**

Lori Priddy, 2009/10, Ranch View, Custodian, June 14, 2010, Ann Reid E  
Head Custodian

**Employment - Classified**

Michael A. Wilson, August 25, 2010, Ann Reid EC LRC, Comp Support  
Assoc.  
Dhimitraq Teneqexhi, June 14, 2010, Mill Street, Custodian  
Jamie Porcelius, August 25, 2010, River Woods Special Education Assistant

**Addendum**

**Appointment – Administration**

Nancy Van Ness, August 16, 2010, River Woods, Assistant Principal .5  
August 9, 2010, Special Education, Assistant Director .5

8. Resolution No. 1006 – 01 Prevailing Wage
9. 2010 – 2011 Property, Automotive, Liability and Excess Worker’s Compensation Insurance Renewal
10. Transfer of Interest Income
11. Foreign Travel Field Trips
12. Bus Lease

Price made a motion to approve the Bills and Claim from Warrant #34663 through Warrant #347454 totaling \$23,243,063.75 for the period of May 18, 2010 to June 21, 2010 and all items on the Consent Agenda 1 through 12 with amended Item 7, Personnel and with the exception of Items 3, 4, 8, and 11. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Crotty, Price, Fielden, and Jaensch. No: none. The motion carried.

Item 8.03 Investments – April 2010

Item 8.04 Insurance Report – June 2010

A request was made to look into how investments are chosen so the District might get the highest returns possible. It was also noted that it is important that the assets be available to the District and not tied up in long-term investments. Mr. Zager answered questions about the insurance reserve. Weeks made a motion to approve item 8.03, Investments – April 2010 and Item 8.04, Insurance Report – June 2010 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Crotty, Price, Fielden, and Jaensch. No: none. The motion carried.

Item 8.08 Prevailing Wage

Statutes in Illinois require school districts to adhere to the Prevailing Wage Act which limits the bids we can accept. Crotty made a motion to approve Item 8.08, Prevailing Wage as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Crotty, Price, Fielden, and Jaensch. No: none. The motion carried.

Item 8.11 Foreign Travel Field Trips

Mr. Wierenga answered questions about the process for foreign travel field trips and why the students are missing a week of school. Weeks made a motion to approve Item 8.11 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Crotty, Price, Fielden, and Jaensch. No: none. The motion carried.

Discussion  
With Action:

Resolution No. 1006 – 2 Adopt Budget 2010 – 2011

There were no further questions regarding the budget. Price made a motion to approve the 2010 – 2011 Budget as presented. Weeks seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Crotty, Price, Fielden, and Jaensch. No: none. The motion carried.

Resolution for D.L. Cook Corporation

Mr. Fielden explained that since D.L. Cook Corporation, who was working on the south addition at NCHS has gone out of business; we do not have to go out for competitive bid. We can use the electrician who is currently doing work on the renovation at NCHS. We have notified the bonding company. Price made a motion to approve the Resolution for D.L. Cook Corporation as presented.

Fielden seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Crotty, Price, Fielden, and Jaensch. No: none. The motion carried.

Discussion Without Action First Reading Policy No. 5.210 Professional Personnel – Administrators’ Fringe Benefits. Mr. Zager explained that the intent of the change is to remove the limitation on vacation usage which would bring this policy in line with policies regulating vacation of other district personnel. It is difficult for some administrative staff to take vacation in summer; therefore the change would lift the restriction that vacation must be used by August 31, unless approved by the superintendent. Verbiage will be placed in the Administrative Handbook explaining the use of vacation. The Board will vote on the revision at the July 19, 2010 Board of Education Business Meeting.

Old Business Intergovernmental Agreement – Crossing Guards  
Fielden made a motion to approve the Intergovernmental Agreement – Crossing Guards as presented. Crotty seconded the motion. There was discussion about the lack of scope in the agreement. A roll call vote was taken. Those voting yes: Crotty, Price, Fielden, and Jaensch. No: Weeks. The motion carried.

New Business Mr. Fielden noted that the change order for Connelly Electric was received from IHC. We need to set a special meeting to approve the change order so there are no delays in construction at NCHS.  
  
Mrs. Crotty presented a certificate of appreciation to Mrs. Price for having served as the Board representative to the Resolution Committee at the Triple I Conference last November.

Upcoming Events

- NEF Golf Outing – July 12, 2010 11L00 a.m. Springbrook Golf Course
- Next Board of Education Business Meeting – July 19, 2010.
- Potential Special Meeting on Monday, June 28 to approve the NUMA Contract if ratified by its membership on June 23. The Change Order for Connelly Electric will also be voted on as well as the Special Education Study Agreement with David Riley.

Adjournment Fielden moved to adjourn the meeting at 9:12 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Weeks, Price Fielden and Jaensch. No: None. The motion carried unanimously.

Approved July 19, 2010

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Mike Jaensch, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education